

**4G GHIDINI S.R.L.** signs the commitment to implement the following **Environmental Policy**.

Environmental protection must be part of the corporate culture of **4G GHIDINI S.R.L.** to ensure respect for the context and society in which we operate, therefore everyone's commitment and attention are fundamental to effectively protect the environment around us. To this end, this document indicates the main guidelines to refer to in **4G GHIDINI S.R.L.**

The entire organization is committed to:

- Comply with all applicable environmental protection laws and with other compliance obligations of all interested parties.
- Disseminate specific responsibilities at all management levels aimed at monitoring and applying environmental protection laws and internal provisions.
- Ensure that environmental impacts are reduced over time, adopting advanced technical standards, knowledge and techniques as far as possible also taking into account the risks associated with Climate Change.
- Grow over the time a proactive culture aimed at achieving safe behaviours and attitudes on the part of staff regarding environmental protection, also taking into account the risks associated with Climate Change.
- Define specific continuous improvement objectives for the performance of the Integrated Management System (IMS).
- Include environmental, social and economic sustainability in corporate investments and growth strategies, which nowadays represents a true competitive advantage.

Listed below are the principles to which **4G GHIDINI S.R.L.** refers to improve the IMS:

- Responsibility for the activities is distributed and assigned to the Bodies in possession of the organizational and decision-making duties to carry out specific tasks; the QAM is responsible for the IMS, has the responsibilities of coordinating, is the collector of information and is responsible for supervising the correct functioning of the IMS itself, without personally entering into the specific operations.
- IMS is created in such a way to consistent with **4G GHIDINI S.R.L.** organization and focused on truly relevant environmental aspects, limiting as more as possible paper documents for the advantage of IT management of information and data.
- In the IMS there are indications and prescriptions aimed at:
  - Protecting environment reducing the impact of the production phases on it and paying to the consumption of natural resources.
  - Protecting society and people guaranteeing justice and equality in the treatment of collaborators, creating the right safety conditions in the workplace and promoting a sense of belonging in all company areas.
  - Spreading the circular economy creating value for growth, development and progress, with great attention to every single person.
- It is essential that staff training for activities relating to environmental protection is duly planned and carried out, also taking into account the risks associated with Climate Change.
- All the staff working on the site and for the site must be correctly informed about this environmental policy document and regarding the structure and purposes of the IMS.
- The commitment to sustainability, respect and care for the environment in which we operate represents a fundamental component of the work and the achievement of **4G GHIDINI S.R.L.** on these issues must constantly be a priority.

Top Management  
*Rinaldo GHIDINI*